

MATTERS RESERVED FOR DECISION BY THE BOARD

The Board appoints members of staff or in their absence the Chair of the Board whose role it is to implement the Strategy, Plans and decisions of the Board on a day-to-day basis, to manage the administration and business of the Company and to report to the Board.

The following matters are reserved for decision by the Board. They are generic and can be altered in the specific context of changes in the ongoing work and structures of the Company.

- Approval of Code of Practice for the Board and Committees.
- Approval of the Strategic Plan.
- Approval of Annual operational Plans and Budgets.
- Approval of the Annual Accounts.
- Terms of reference of, and the appointment of members to, Board committees.
- Delegation of Board Authority to Committees or others.
- Approval of the Job Specification and the terms and conditions of all employees.
- Assessment of the performance of and succession planning for Board and Committee members
- Approval of any proposed deviation from normal remuneration or superannuation.
- Any decision to borrow money.
- Any decision to indemnify members of the Board, or other persons.
- Any determination of whether a conflict of interest exists for a member, member of a sub-committee or member of staff and the taking of appropriate measures.
- Acquisitions, disposals of assets in excess of €5,000.
- Responsibility for systems of internal financial and other controls.
- Oversight of delivery through regular written reports.
- Scheduled approval of all new and updated policy and procedures.
- Approval of Professional Affiliations and Memberships

Approved by the Board on

22nd June 2026

Signature of the Chairperson

Dearbhla Ní Ríordáin

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